SAMPLE

OPTIONAL METHOD FOR INCLUDING PERFORMANCE MEASURES IN CONTRACTS

(Taken from contracts executed by CMO)

Performance Measures – Media Buying Services

Contractor will be evaluated on the following performance during and at the completion of this contract.

| | Poor | Good | Excellent |
|--|------|------|-----------|
| | | | |
| Demonstrated expertise in developing and executing media plans to accomplish outreach and communication objectives. | | | |
| Demonstrated knowledge and expertise in both traditional and new media to maximize reach and frequency goals for a media campaign. | | | |
| Overall quality of work performed including preparation of media plans, negotiation of rates and securing added value | | | |
| Met or exceeded estimates of percentage of media placement dollars as a percentage of the total budget, within an SOW | | | |

Performance Measures – Public Relations Services

Contractor will be evaluated on the following performance during and at the completion of this contract.

| | Poor | Good | Excellent |
|---|------|------|-----------|
| | | | |
| Demonstrated expertise in developing public relations plans and accomplishing outreach and communication objectives. | | | |
| Demonstrated knowledge and expertise in using social media tools | | | |
| Overall quality of work performed including plans, press releases, and media relations, specifically – Were plans detailed and comprehensive? Were press releases and supporting materials well-written? Was the outreach and response to media timely and professional? Were outcomes measured and objectives met? | | | |
| Completed work issued according to schedule/timeline. | | | |

Reference: State of Vermont, Marketing and Promotional Group meeting, 9/29/10

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